EVALUATE YOURSELF!

Psychometric tests are gaining a lot of importance today

Currently psychometric assessments within career counselling is largely limited to aptitude testing alone. Aptitude relates to the skills or abilities that the student is good at. Hence, it is not uncommon to find plenty of aptitude tests around, from testing mathematical ability to artistic ability. This is more prominent because the concept of aptitude is wrongly accepted as the benchmark of the student's potential.

For instance, if a student has an aptitude for arithmetic, the parent and student gets a wrong conclusion that since the student is great in Math, then he should go for engineering. A better holistic view of ascertaining the natural potential of the student would be to look at the convergence of atleast 3 aspects - personality, interest and aptitude. For example, a child could have a great musical voice but don't want to be a singer. But she unfortunately gets pushed into it by external pressures. Here interest is lacking while aptitude is present. In another scenario, the kid has a great voice and is interested in music too. Here interest and aptitude are present. But the kid could have a risk-averse personality which may not be suited for a risk-taking music career usually coming without the guarantee of a monthly paycheck.

The good news is that there are well-proven psychometric assessments which can scientifically ascertain the personality and interests of the student, in addition to the ample aptitude tests. A combination of these psychometric assessments covering personality, interest and aptitude can help discover the natural potential of the student and the best-fit career streams and courses. This could be the first step in identifying an ideal career path early on, giving the student a clear jump-start in life.

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