

## Personal Style

The Personal Style Scales are general indicators of an individual's preferences regarding work environment, learning, leadership, risk-taking and team work.

Page 14 of your Strong Report had highlighted your Personal Style Scale preferences as chosen by you during the assessment.

The table below indicates your Personal Style Scales, as confirmed by you during your counselling session, ranging from Midrange (scores between 45 and 55), to Clear preferences towards either side.

PERSONAL STYLE SCALE		Clear      Midrange      Clear						SCORE
		25	35	45	55	65	75	
Work Style	Prefer working alone, Enjoys data, ideas, or things; Reserved							37
Learning Environment	Prefers practical learning environments, learns by doing; prefers short-term training to achieve special goal or skill							70
Leadership Style	Is not comfortable taking charge of others; prefers to do the job rather than direct others; may lead by example rather than by giving directions							54

PERSONAL STYLE SCALE		<div><div>Clear</div><div>Midrange</div><div>Clear</div></div>								SCORE	
		25	35	45	55	65	75				
Risk Taking	Dislikes risk taking; likes quiet activities; prefers to play it safe; Make careful decisions									Likes risk taking; appreciates original ideas; enjoys thrilling activities and taking chances; makes quick decisions	60
Team Orientation	Prefers accomplishing tasks independently; enjoys role as independent contributor; likes to solve problems on one's own									Prefer working on teams; enjoys collaborating on team goals; likes problem solving with others.	50